

water, weapons, and medical care.” Officer’s need to know how they will be supported during disaster operations, will they have off-shift food and lodging available? Concerns about on-duty and off-duty support may impact officers’ willingness to report for assignment. The clear articulation and communication of support that officers can expect will allow for personal and family planning, strong support efforts may increase response rates.

#### FAMILY SUPPORT

Agencies must determine their level of commitment to support officer families and communicate the expected relationship between the organization and families to officers. There is a range of support that agencies can provide to families ranging from basic home logistical support to providing a shelter to locate officers’ families during a disaster or an emergency situation. If agencies do not plan to provide support to families, they must communicate this expectation and prepare officers and families to be self-sufficient. The decision to provide no support to families may impact recall and dereliction of duty rates.

#### ANTICIPATED EMERGENCIES

Following their experience in Hurricane Katrina, the NOPD took a different approach in preparing officers to report for duty prior to Hurricane Gustav in 2008. NOPD provided employees paid time off to prepare and evacuate their families if necessary before reporting for duty. The effectiveness of the strategy on response rates could not be measured as Hurricane Gustav largely missed New Orleans. Pre-incident policies such as time off to prepare should be considered and communicated to personnel.

#### POLICY ENFORCEMENT/DISCIPLINE GUIDELINES

Policy should clearly articulate the consequences when officers elect not to report for duty. Leaders must deal decisively with the issue. The failure of the chief executive to address such cases could erode confidence in their ability to maintain discipline within the department. Failure to enforce can also call into question the importance of such a policy.

#### TRAINING AND EXERCISE

Training in emergency policies should occur at least on an annual basis and be reinforced regularly by supervisory personnel. Training should include instruction in the development of personal and family preparedness plans and emergency kits. Emergency exercises should include the extension to families, in order for officers to engage their families in the potential impact of agency emergency operations on the home.

#### CONCLUSION

The general public and agency leadership have the expectation that law enforcement officers report for duty when significant events or crises occurs. An established policy that includes protocols, training, clear organizational mission, and communication of the expected relationship between agencies and families of officers can help officers prepare and facilitate the decision to report for duty. Agency executives must place high organizational value on personal and family preparedness and reinforce it through training, exercise, and the supervision process. Provisions for the safety of officers’ families should be a key component of a plan. Planning and policy development can steer the organizational culture to a culture of preparedness that include the families of our most critical asset; our people.

Ms. JACKSON LEE. Mr. Speaker, as I began, let me thank the first responders of this Nation and thank their families for the sacrifice that they make.

Our first responders rush into dangerous conditions to protect us. They deserve to have the peace of mind that their families are safe as they courageously help others and other families during disaster and crisis. Now, their plate is enhanced. It is fuller dealing with not only these disasters, but the potential of a terrorist act.

So I want to extend my gratitude to all of those who have offered their support, again, in particular, the International Association of Fire Chiefs for their support in working with us.

I urge my colleagues to support H.R. 2795.

I yield back the balance of my time.

Mr. HURD of Texas. Mr. Speaker, I yield myself the remaining time.

I, once again, urge my colleagues to support H.R. 2795.

I yield back the balance of my time.

The SPEAKER pro tempore. The question is on the motion offered by the gentleman from Texas (H.R. 2795) that the House suspend the rules and pass the bill, H.R. 2795, as amended.

The question was taken.

The SPEAKER pro tempore. In the opinion of the Chair, two-thirds being in the affirmative, the yeas have it.

Mr. HURD of Texas. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, further proceedings on this motion will be postponed.

### REPORT ON RESOLUTION PROVIDING FOR CONSIDERATION OF CONFERENCE REPORT ON H.R. 644, TRADE FACILITATION AND TRADE ENFORCEMENT ACT OF 2015, AND PROVIDING FOR CONSIDERATION OF SENATE AMENDMENTS TO H.R. 2250, LEGISLATIVE BRANCH APPROPRIATIONS ACT, 2016

Mr. COLE, from the Committee on Rules, submitted a privileged report (Rept. No. 114-378) on the resolution (H. Res. 560) providing for consideration of the conference report to accompany the bill (H.R. 644) to reauthorize trade facilitation and trade enforcement functions and activities, and for other purposes, and providing for consideration of the Senate amendments to the bill (H.R. 2250) making appropriations for the Legislative Branch for the fiscal year ending September 30, 2016, and for other purposes, which was referred to the House Calendar and ordered to be printed.

### ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, proceedings will resume on motions to suspend the rules previously postponed.

Votes will be taken in the following order:

H.R. 3578, by the yeas and nays;

H.R. 2795, by the yeas and nays.

The first electronic vote will be conducted as a 15-minute vote. Remaining electronic votes will be conducted as 5-minute votes.

### DHS SCIENCE AND TECHNOLOGY REFORM AND IMPROVEMENT ACT OF 2015

The SPEAKER pro tempore. The unfinished business is the vote on the motion to suspend the rules and pass the bill (H.R. 3578) to amend the Homeland Security Act of 2002 to strengthen and make improvements to the Directorate of Science and Technology of the Department of Homeland Security, and for other purposes, as amended, on which the yeas and nays were ordered.

The Clerk read the title of the bill.

The SPEAKER pro tempore. The question is on the motion offered by the gentleman from Texas (Mr. RATCLIFFE) that the House suspend the rules and pass the bill, as amended.

The vote was taken by electronic device, and there were—yeas 416, nays 0, not voting 17, as follows:

[Roll No. 687]

YEAS—416

Abraham	Clay	Fleischmann
Adams	Cleaver	Fleming
Aderholt	Clyburn	Flores
Allen	Coffman	Forbes
Amash	Cohen	Fortenberry
Amodei	Cole	Foster
Ashford	Collins (GA)	Fox
Babin	Collins (NY)	Frankel (FL)
Barletta	Comstock	Franks (AZ)
Barr	Conaway	Frelinghuysen
Barton	Connolly	Fudge
Bass	Conyers	Gabbard
Beatty	Cook	Gallego
Becerra	Cooper	Garamendi
Benishek	Costa	Garrett
Bera	Costello (PA)	Gibbs
Beyer	Courtney	Gibson
Bilirakis	Cramer	Gohmert
Bishop (GA)	Crawford	Goodlatte
Bishop (MI)	Crenshaw	Gosar
Bishop (UT)	Crowley	Gowdy
Black	Cuellar	Graham
Blackburn	Culberson	Granger
Blum	Cummings	Graves (GA)
Blumenauer	Curbelo (FL)	Graves (LA)
Bonamici	Davis (CA)	Graves (MO)
Bost	Davis, Danny	Green, Al
Boustany	Davis, Rodney	Green, Gene
Brady (PA)	DeFazio	Griffith
Brady (TX)	DeGette	Grothman
Brat	Delaney	Guinta
Bridenstine	DeLauro	Guthrie
Brooks (AL)	DeBene	Gutiérrez
Brooks (IN)	Denham	Hahn
Brown (FL)	Dent	Hanna
Brownley (CA)	DeSantis	Hardy
Buchanan	DeSaulnier	Harper
Buck	DesJarlais	Harris
Bucshon	Deutch	Hartzler
Burgess	Diaz-Balart	Hastings
Bustos	Dingell	Heck (NV)
Butterfield	Doggett	Heck (WA)
Byrne	Dold	Hensarling
Calvert	Donovan	Herrera Beutler
Capps	Doyle, Michael	Hice, Jody B.
Capuano	F.	Higgins
Cárdenas	Duckworth	Hill
Carney	Duffy	Himes
Carson (IN)	Duncan (SC)	Hinojosa
Carter (GA)	Duncan (TN)	Holding
Carter (TX)	Edwards	Honda
Cartwright	Ellison	Hoyer
Castor (FL)	Elmers (NC)	Hudson
Castro (TX)	Eshoo	Huelskamp
Chabot	Esty	Huffman
Chaffetz	Farenthold	Huizenga (MI)
Chu, Judy	Farr	Hultgren
Clark (MA)	Fattah	Hunter
Clarke (NY)	Fincher	Hurd (TX)
Clawson (FL)	Fitzpatrick	Hurt (VA)